



Pasco Hernando Jobs & Ed Partnership  
7361 Forest Oaks Blvd.  
Spring Hill, FL 34606

River Ridge High School  
11646 Town Center Road  
New Port Richey, FL 34654

F.K. Marchman Tech Ed Center  
7825 Campus Drive  
New Port Richey, FL 34653

Moore-Mikens Tech Ed Ctr  
38301 MLK Drive  
Dade City, FL 33525

Hudson High School  
14410 Cobra Way  
Hudson, FL 34669

Springstead High School  
3300 Mariner Blvd.  
Spring Hill, FL 34609

Deaf Service Bureau  
11441 Osceola Drive  
New Port Richey, FL 34654

Jobing.com  
CareerBuilder.com  
Monster.com

Bright House Networks Intra/Internet Sites

YahooJobs.com

B. The following is a list of recruitment sources, if any, who requested notification of vacancies: none

3. The following is a list of recruitment sources that referred any employees that were hired since August 16, 2008:

Bright House Networks Website	4
Employee Referral	5
Internal	11
Walk-In	1
Former Employee	2
CareerBuilder	2
Jobing.com	1

**Total Recruitment Sources: 26**

4. A. The total number of persons that were interviewed for full-time vacancies since August 16, 2008 were:

**Total Interviews Conducted: 102**

B. Of those persons interviewed, the following is each recruitment source utilized in connection with the vacancies that existed since August 16, 2008:

<b>Source</b>	<b>Jobs</b>
Internal, BHN Website, CareerBuilder	Credit/Collections Clerk
Internal	Retail Sales Associate
BHN Website, Internal, Employee Referral	Ad Sales Assistant
School, CareerBuilder, Job Posting Internal, BHN Website, Walk-In, Local, Employee Referral, Jobing.com, Former Employee	Installer
Internal	Lead Service Technician
CareerBuilder, Employee Referral, BHN Website, Internal	Service Technician
Internal	System Technician
Internal, Job Posting, BHN Website	Data Entry Clerk
BHN Website, Employee Referral, Jobing.com, Tampa Bay Workforce Alliance, Job Fair	Material Handling Representative
Internal, Employee Referral	Lead Customer Sales & Relationship Representative

5. Since August 16, 2008, the following are the longer term recruitment initiatives engaged in by our Region:
- a) The Tri-County Region – Pasco County continued its employee referral program that boasts a \$500.00 referral bonus.
  - b) The Tri-County Region – Pasco County have sponsored 5 job fairs/careers events and college recruiting sessions, both as part of an established organizations' job fair portfolio, on-site recruiting efforts and off-site events in support of the communities non-profit organizations.
  - c) The Tri-County Region – Pasco County maintains continuous vigilance and communications with the community minority and women's organization for referrals. We will continue to search for additional organizations to provide us with qualified and diverse candidates.

- d) The Tri-County Region – Pasco County continually participates in Career Central Workforce Development Board job fairs and recruiting and marketing trending trainings.
- e) The Tri-County Region – Pasco County continues to reach out via the Internet and advertise periodically and specifically for minority and woman's sites.
- f) Bright House Networks actively participates in a US Army initiative called PaYs (Partnership for Youth Success). This program allows young soldiers that have a desire to get into telecommunications upon release to communicate with the recruiting team and we don't guarantee employment, but an interview for a position in which they are qualified.
- g) The recruiting team was instrumental in forging a partnership with local corporate recruiters. This partnership formed the Recruiters Network Group where best practices are shared on a monthly basis and viable candidates are shared.
- h) Bright House Networks – Tri-County Region- Pasco County undertakes special employment and community outreach programs such as:
  - Tri-County Pasco has one management level employee that is the President of the Pasco Education Foundation.
  - Tri-County Pasco is uniquely involved in Junior Achievement including one management level employee that is a board member and co-chair.
  - Tri-County Pasco has one management level employee that is a board member of the Seven Springs Rotary Club.
  - Tri-County Pasco has one management level employee that is the Vice President of Business/Community with the Florida Association of Partners in Education.